

5000 Fresh Developers created to meet the Project Requirements

Assignment

Capgemini was poised for growth. Being in an expansion mode, they envisioned to bring about a fourfold increase in their existing employee strength

Their quest was for a knowledgeable learning partner, very capable in knowledge transfer across a diverse employee profile along with assist in building the requisite skills while maintaining the quality of the deliverables.

Customer Benefits

- Consistent Training delivered across multiple locations
- Training delivered in complete alignment with the needs of the Business Unit
- Assistance provided for regular assessment that was tailored to project deployment requirements

Challenges

Consistent training to be delivered across multiple geographical locations.
Curriculum delivered had to be in complete alignment with the need of the business unit

Highlights

- Complete Out Sourcing of Onboarding Process
- End to End process management from Campus to Corporate
- Curriculum to meet project's technology requirements with an integrated Assessment Model

Solution Proposed

- Customized Integrated Curriculum followed by Integrated Assessment
- Emphasis on Blended Learning

Achievement

5000 Fresh Developers Created

Synergetics Value Proposition

- **Engagement Level:** Commitment & Consistency of delivery across multiple locations
- **Training Delivery Level**
 - Developers Perspective
 - Concept Visualization
 - Active Experimentation
 - Application Development (AD)