

5000 Corporate Champions in 30 days

Assignment

Mission: Enabling the Champions

Every fresher joining Larsen Toubro Infotech had to be trained into a powerful and capable resource who could cut costs, streamline processes, create new products and services, and impress new customers all over the world.

They required a Learning Service partner who had capabilities, process and methodology to manage the “Enabling the Champions” challenge end to end and so that top management could focus on other business priorities.

Benefits

5000 freshers were onboarded in 30 days, each one trained and molded into a champion. Seamless management of the entire onboarding program process from Campus to Corporate

Challenges

- Diverse Participant Profile
- Multi-Platform Competency requirement
- 30 Day time to requirement for the freshers to become productive

Highlights

- Complete Out Sourcing of Onboarding Process
- End to End process management from Campus to Corporate
- Curriculum to meet project technology requirements
- Integrated Assessment Model for testing skill assimilation conducted at regular intervals
- Weightage given to enable Multi-platform competency within the customized learning plan

Solution Proposed

- Integrated Curriculum
- Integrated Assessment
- Blended Learning

Achievement

Creation of 5000+ Talent Pool of resources

Synergetics Value Proposition

- Engagement Level: Convenience of Integrated curriculum and Assessment
- Consistency of Training delivered across multiple locations with proven methodology and customized learning path

Synergetics India is a sister concern of Excelecencia Infosystems

- o Cost Effectiveness
- o Customized Innovative Assessment Procedure
- o Value Addition through end to end management of the entire onboarding process

Training Delivery Level

- o Developers Perspective
- o Concept Visualization
- o Active Experimentation
- o Application Development (AD)